

CURRICULUM VITAE

M. Blair Thomas, PhD, MPH, MPA

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EDUCATION

- 2018 Ph.D, Public Administration and Policy, Gov. Reubin O'D. Askew School of Public Administration and Policy, Florida State University
"An Examination into what Public Officials think of the Role of Marketing and Branding in Florida" (Co-Chaired by Frances S. Berry & Daniel L. Fay)
- 2015 Certificate, Public Financial Management, Gov. Reubin O'D. Askew School of Public Administration and Policy, Florida State University
- 2014 M.P.A. (Public Financial Management), Gov. Reubin O'D. Askew School of Public Administration and Policy, Florida State University
- 2012 M.P.H. (Health Management and Policy), Sen. Mark O. Hatfield School of Government, Portland State University
- 2007 B.A. in Political Science, Minor in Education, The University of Portland (OR)

ACADEMIC POSITIONS

- 2022- Visiting Assistant Professor, School of Planning, Public Policy and Management, University of Oregon, (UO), Eugene, OR
- 2021-2022 Adjunct Professor, Askew School of Public Administration & Policy, Florida State University (FSU), Tallahassee, FL
- 2019-2021 Assistant Professor (Tenure-Track), Valdosta State University (VSU), Valdosta, GA
- 2018-2019 Visiting Lecturer, University of Central Florida (UCF), Orlando, FL
- 2018-2019 Adjunct Professor, Portland State University (PSU), Portland, OR
- 2017 Visiting Assistant Professor, George Fox University (GFU), Newberg, OR

2014-2017 Instructor of Record, Askew School of Public Administration & Policy Florida State University (FSU), Tallahassee, FL

PEER-REVIEWED PUBLICATIONS

- 2022 Thomas, M.B. & Levine Daniel, J. Playing Offense: How Athletes are Impacting a Changing Administrative State. *Administration & Society*, <https://doi.org/10.1177/00953997221102612>
- 2022 Thomas, M.B. Swooshed: How Nike and the City of New York Could Potentially Change the Landscape of City Branding Through Apparel Licensing Agreements. *Public Administration Review*, <https://doi.org/10.1111/puar.13519>
- 2022 Wright, J. & Thomas, M.B. The Erosion of the Administrative State under President Trump: Citizens Pushback against Individual and Institutional Racism. *Public Administration Review*, <https://doi.org/10.1111/puar.13515>
- 2021 Thomas, M.B. & Larson, S. The Untapped Potential of Social Marketing: How a Sample of Florida Cities Engage in its Practice. *International Journal of Public Administration, forthcoming*. <https://doi.org/10.1080/01900692.2021.1950184>
- 2021 Thomas, M.B. & Wright II, J. We Can't Just Shut Up and Play: How the NBA and WNBA are Helping Dismantle Systemic Racism. *Administrative Theory & Practice*, 44(2): 143-157. <https://doi.org/10.1080/10841806.2021.1918988>
- 2021 Thomas, M.B., Fay, D. Berry, F. More than a Logo: Branding Viewpoints from City Managers Leading to Testable Propositions. *Public Performance & Management Review*, 44(6), 1395-1421 <https://doi.org/10.1080/15309576.2021.1897634>
- 2020 Lu, E., Yang, K. & Thomas, M.B. Designing Performance Systems in Anticipation of Unintended Consequences? Experiences and Lessons from the Compstat Regime in NYPD *Administration & Society*, 53(6): 907-936. <https://doi.org/10.1177/0095399720976532>
- 2020 Thomas, M.B., Fay, D. & Berry, F. Strategically Marketing Florida's Cities: An Exploratory Study into how Cities Engage in Public Marketing. *American Review of Public Administration*, 50(3): 275-285. <https://doi.org/10.1177/0095399720976532>

2018 Thomas, M.B. Ky-necting the Dots: How Kentucky's Willingness to Loosen the Reins Sparked a Health Insurance Enrollment Race in the Bluegrass State. *Journal of Nonprofit & Public Sector Marketing*, 30(4): 1-24. <https://doi.org/10.1080/10495142.2017.1326348>

Book Chapters:

2022 Thomas, M.B. "A Tenure-Track Destiny Deferred: How to Find Your Academic Home when Your Current Job Title Says 'Visiting'." Mackinem, B. M., Ritter, L. J., Bagasra, A. (Eds.), *The Changing Faces of Higher Education: From Boomers to Millennials*. Vernon Press, 978-1-64889-350-6

2021 Thomas, M.B. "Branding for Morale." Zavattaro, S. (Ed). *Global Public Branding: A Theory-Practice Exchange*. Springer Nature. <https://doi.org/10.1007/978-3-030-70505-3>.

2021 Zavattaro, S.M. & Thomas, M.B. "Public Sector Branding: Understanding and Applying the Concept." Bryer, T. (Ed). *Handbook of Theories of Public Administration and Management*. Elgar Publishing. ISBN: 978-1-78990-824-4

NON-REFEREED PUBLICATIONS

2021 Thomas, M.B. (2021). Book Review: Failure to Disrupt: Why Technology Alone Can't Transform Education by Justin Reich for *American Review of Public Administration*, 52(1): 89-90. <https://doi.org/10.1177/02750740211050380>

2021 Thomas, M.B. (2021). Book Review: Governing the Pandemic: The Politics of Navigating a Mega-Crisis by Arjen Boin, Allan McConnell & Paul 't Hart. *Public Administration*, 99: 633-635. <https://doi.org/10.1111/padm.12757>

2021 Thomas, M.B. (January 27). "The Sports Fields of Cleveland and Washington, D.C. Present a Golden Opportunity for the Biden Administration to Create Dialogue through a Federal Bureau Name Change." *PA Times*. Retrieved from: <https://patimes.org/the-sports-fields-of-cleveland-and-washington-d-c-present-a-golden-opportunity-for-the-biden-administration-to-create-dialogue-through-a-federal-bureau-name-change/>

2020 Thomas, M.B. (2020). Book Review: The University of Nike: How Corporate Cash Bought America's Higher Education by Joshua Hunt. *Public Administration Review*, 80(3): 520-521

2015 Thomas, Blair. (2015). Ferocity and grace. *Portland: The University of Portland Magazine*, 35(3): 5

PAPERS UNDER REVIEW & ONGOING PROJECTS

Cantrell, A. and Thomas, M.B. "Nonprofit Professional Theatre Executive Leadership"

Thomas, M.B. "Stumpedtown: Conceptualizing Portland's Brand in a Changing media Environment"

Thomas, M.B., Wright, J and Yu, H. "When Championships are Secondary: Establishing a Framework for the Administrative Impact of the Black Athlete"

Thomas, M.B. and Wright, J. "More than a Movement? Policy Reflections from Public Administrators, Non-Profit Leaders and Other Stakeholders Impacted by Athlete Activism" (Working Title)

Wiley, K., Thomas, B., Skollar, T. "The Paradox of Compulsory Volunteering: An Analysis of Charity as Punishment on U.S Television"

Wright, J. and Thomas, M.B. "Shut Up And... Vote? The Impact of Athlete Activism on the 2020 Elections According to Public Administrators and Non-Profit Leaders" (Working Title)

MEDIA APPEARANCES (RADIO)

2022 Canzano, J. (Producer). (2022, June 9). BFT Interview: Dr. Blair Thomas. *The Bald Faced Truth with John Canzano*. Portland, OR: Alpha Media Broadcasting.

INVITED TALKS

2022 Academic Panelist, Worlds of Sport: Portland 2022, Oregon Convention Center, Portland, OR, June 18th-19th

2021 Invited Presenter, International City / County Manager Association (ICMA) "A Guide to Local Government Branding." Webinar, April 22nd

2019 Invited Presenter, International City / County Manager Association (ICMA) "Branding Your Community for Economic Success" Webinar, October 17th

FUNDED RESEARCH PROPOSALS NOT AWARDED

2020 Principal Researcher, "A City on a Pedestal: An Examination into what 21st Century Winter Olympic Bid Documents Tell Us about the Role of Public Marketing and Branding and What It Means for the XXIV Olympic Winter Games in Beijing" International Olympic Committee, Funding Requested for January–December 2021. (\$3,400)

2019 Principal Researcher, "A City on a Pedestal: An Examination into what 21st Century Olympic Bid Documents Tell Us about the Role of Public Marketing and Branding" International Olympic Committee, Requested for January–December 2020. (\$6,800)

RESEARCH & GRADUATE APPOINTMENTS

2013-2016 Graduate Assistant for Dr. Kaifeng Yang, Florida State University

ACADEMIC HONORS & AWARDS

2016 Conference Travel Grant, College of Graduate Students, FSU (\$200)

2014 Who's Who among Students in American Universities and Colleges

2013 FSU Foundation Seminole Torchbearers 27th Annual Class
Recognizes 100 Students for Leadership Contributions to FSU

2013 Pi Alpha Alpha Honor Society, Florida State University

2013-2017 Florida State University Grant (4x), The Graduate School (\$4,000)

2012 Upsilon Phi Delta Honor Society, Portland State University

2012 Outstanding Professional Development Award, Hatfield School of Government, Portland State University

2012-2016 Gov. Reubin O.D. Askew Eminent Scholar Chair Assistantship Award, Askew School of Public Administration and Policy, FSU (\$103,000)

2012-2016 Alumni Profile, Hatfield School of Government, Portland State University

2007 Dean's List, University of Portland

2003-2005 Dean's List / President's List, Portland (OR) Community College

TEACHING HONORS & AWARDS

2021 Nominee, Experiential Learning Faculty Ambassadors, VSU

2019 Summer Faculty Development Conference Grant, Karen L. Smith Faculty Center for Teaching and Learning, UCF (\$800)

- 2018 Winter Faculty Development Conference Grant, Karen L. Smith Faculty Center for Teaching and Learning, UCF (\$500)
- 2017 Outstanding Teaching Assistant Award, Program of Instructional Excellence, FSU (\$750)
- 2015-2017 Nominated (3x), Outstanding Teaching Assistant Award, Program of Instructional Excellence, FSU
- 2016-2017 Mentor, Undergraduate Research Opportunity Program (UROP), Center for Undergraduate Research & Academic Engagement, FSU
- 2015-2016 Program of Instructional Excellence Teaching Associate, FSU (\$3,500)

SELECTED CONFERENCE PRESENTATIONS

- 2022 Thomas, M.B., Wright II, J.E., Yu, H. When Championships are Secondary: Establishing a Framework for the Administrative Impact of the Black Athlete. Paper for the “Governing Sport- Social Value Creation for the Communities of Tomorrow panel at the International Research Society for Public Management (Virtual) Conference.
- 2022 Thomas, M.B. & Wright II, J.E The Erosion of the Administrative State under President Trump: Citizens Pushback against Individual and Institutional Racism. Presented Paper at the American Society for Public Administration, Jacksonville, FL.
- 2021 **Wiley, K., Thomas, B., Skollar, T.** The Paradox of Compulsory Volunteering: An Analysis of Charity as Punishment on U.S. Television. Association of Research on Nonprofit Organizations and Voluntary Action Annual Conference. Atlanta, GA.
- 2021 Panel Moderator, Emerging Issues in Diversity, Equity, and Inclusion in Public Service. Paper: Thomas, M.B. & Wright II, J.E. President Trump’s Administrative State: How Citizens Responded to the Social Inequities Spotlighted by Police Brutality against the Black Community at the Northeast Conference of Public Administration, Albany, NY (Virtual)
- 2021 Thomas, M.B. & Wright II, J.E. We Can’t Just Shut Up and Play: How the NBA and WNBA are Helping Dismantle Systemic Racism. Paper for the “Sport Activities in Extraordinary Times: Public Management Driver for

Social Value Creation" panel at the International Research Society for Public Management Conference (Virtual).

- 2021 Thomas, M.B. More than a Movement? Reflections from Public Administrators and Non-Profit Leaders Potentially Affected by Athlete Activism. Presented Paper at the American Society for Public Administration (Virtual)
- 2020 Panel Moderator, Collaborative Governance: Nonprofits, Public-Private Partnerships, and Innovative Cooperation. Northeast Conference of Public Administration, Boston (Virtual) Paper: Swooshed: Nike's Standing Relationship with NYC Parks
- 2020 Thomas, M.B. Stumpedtown: Conceptualizing Portland's Brand in a Changing Media Environment. Presented Paper at the American Society for Public Administration, Anaheim (Virtual)
- 2019 Thomas, M.B. Managing the Strategic Toolbox: How Florida's Cities Use Branding for Strategic Goals. Presented Paper at the American Society for Public Administration, Washington, D.C.
- 2017 Thomas, M.B. The Dumbo in the Room: An Examination into what Public Officials think of the Role of Marketing and Branding in Florida. Presented Paper at the American Society for Public Administration, Atlanta
- 2016 Thomas, M.B. Ky-necting the Dots: How Kentucky's Willingness to Loosen the Reins Sparked a Health Insurance Enrollment Race in the Bluegrass State. Presented Paper at the American Society for Public Administration, Seattle
- 2014 Thomas, M.B. Un-Cover-ed Oregon: How Officials at Cover Oregon Failed to Take into Account Proper Procurement Processes in the Development of the State Health Insurance Exchange. Presented Paper at the Southeast Conference of Public Administration, Atlanta
- 2014 Bernat, D., Saunders, C., and Thomas, M.B. Cigarette and smokeless tobacco use and acquisition among metropolitan and rural adolescents. Presented Poster at the 14th Annual Meeting of the American Academy of Health Behavior, Charleston, SC

SELECTED TEACHING PRESENTATIONS

- 2022 Thomas, M.B. Participant, Students: What They Didn't Teach You in Grad School, Midwest Political Science Association (Virtual).
- 2022 Thomas, M.B. Participant, Teaching: Online Courses and Student Engagement, Midwest Political Science Association (Virtual).
- 2021 Thomas, M.B. Participant, Teaching Roundtable on Online Courses & Student Engagement, Midwest Political Science Association (Virtual)
- 2017 Thomas, M.B. A Discussion of Opportunities to Grow and Enrich the Teaching Experience at Florida State. Colloquium Presentation for the Askew School of Public Administration and Policy, Tallahassee, FL
- 2016 Thomas, M.B. The Understated Value of Teaching at the Askew School. Colloquium Presentation for the Askew School of Public Administration and Policy. Tallahassee, FL
- 2016 Marcous, M. & Thomas, M.B. Go Big or Go Home: Activities for Large Classrooms. Presentation for the Program of Instructional Excellence at the FSU Graduate School, Tallahassee, FL

CONTRIBUTIONS & SERVICE

Editing:

- 2022- Special Issue Co-Editor, "More than a game: Sport as a vehicle for public administration and management," *Administrative Theory & Practice*

Professional / Academic Service

Journal Peer Reviewer (7 Journals)

Administrative Theory & Practice, Journal of Asian and African Studies, Journal of First-generation Student Success, Public Administration Review, Public Integrity, Public Management Review, Teaching Public Administration

Book Peer Reviewer (1 Book)

Vernon Press

Professional Organizations

2020-Present Executive Board Member, ASPA Cascades

Mentoring

2021-2022 Midwest Political Science Association 2021-2022 Mentoring Program

2021 Thomas, M.B. Conference Mentor: Behavior, Methodology or Formal Theory, Public Policy and Public Administration, Midwest Political Science Association

Public Service

2016-2017 Leon County (FL) Affordable Housing Advisory Committee

2010-2012 Secretary and Treasurer, Oregon Gov. Council on Physical Fitness and Sports

2010-2012 Tualatin Hills (OR) Parks and Recreation District Parks Advisory Board

2007-2011 Beaverton (OR) Human Rights Advisory Commission
2010 Diversity Award Committee Chair

University Service

2020-2021 Faculty Senate, VSU

2020-2021 Faculty Senate Academic Scheduling & Procedures Subcommittee, VSU

2019-2021 NCAA Athletics Committee, VSU

2016 Honors, Scholars and Fellows Student Collaboration Committee, The Graduate School, FSU

2015-2016 OTAA Peer Review Committee, The Graduate School, FSU

2015 Moderator, University-Wide Teaching Assistant Training, Program of Instructional Excellence, FSU

2013-2014 Peer Mentor, HealthyNOLE Health Promotion Program, FSU

College / Department Service

2020-2021 Political Science Curriculum Review Committee, VSU

2019-2021 NASPAA Accreditation Committee, VSU

2019-2021 Merit Review Committee, VSU

2016-2017 President, Public Administration Graduate Student Association (PAGA), FSU

- 2015-2017 MPA & Ph.D. Student Representative, Faculty Committee, Askew School of Public Administration and Policy, FSU
- 2015-2016 PAD Undergraduate Accreditation Committee, Askew School of Public Administration and Policy, FSU
- 2015-2016 PAD Ethical Course Development Committee, Askew School of Public Administration and Policy, FSU
- 2015 Academic Grade Appeal Committee, Askew School of Public Administration and Policy, FSU
- 2015 Faculty Search Committee, Askew School of Public Administration and Policy, FSU
- 2015 Academic Personnel Hiring Committee, Askew School of Public Administration and Policy, FSU
- 2014-2015 MPA Student Representative, Faculty Committee, Askew School of Public Administration and Policy, FSU
- 2014-2015 MPA Policy Development Student Representative, Askew School of Public Administration and Policy, FSU
- 2014 Student Representative, Course Redesigning Committee, Askew School of Public Administration and Policy, FSU
- 2012-2016 Co-Vice President, Public Administration Graduate Student Association (PAGA), FSU

PROFESSIONAL DEVELOPMENT / CERTIFICATIONS (TEACHING)

- 2021 Title IX Advisor and Hearing Panel Training, University System of Georgia
- 2021 Facilitating Adult Learning, University System of Georgia
- 2021 Hy-Flex Teaching Training, VSU (Resulted in Certification)
- 2020 LGBTQ Safe Space Program, VSU (Resulted in Certification)
- 2020 Facilitating Difficult Classroom Conversations about Racial Injustice, VSU

- 2020 Introduction to Online Teaching, VSU (Resulted in Certification)
- 2020 Teaching Tips for Elevating Online Discussions in BlazeView, VSU
- 2017 Preparing Future Faculty (PFF) Certificate, FSU
- 2017 Preparing Future Professionals (PFP) Certificate, FSU
- 2016 Allies and Safe-Zone Training, FSU
- 2014 College Reading and Learning Associations (CRLA) Tutor Certification, FSU
- 2013 Program of Instructional Excellence Advanced Certificate, FSU
- 2012 Program of Instructional Excellence Certificate, FSU

PROFESSIONAL DEVELOPMENT / CERTIFICATIONS (OTHER)

- 2020 DCA Annexation Arbitration Panel Training, Carl Vinson Institute

COURSES TAUGHT (23 Different Titles)

Graduate Level (11 Different Titles):

- Budget and Finance in Nonprofit Organizations, FSU (Online)
- Fundraising and Fund Development, FSU (Online)
- Governmental Budgeting and Finance, VSU (Online)
- Health Policy, VSU (Online)
- Non-Profit Management, VSU (Online)
- Performance Analysis for Government and Non-Government Orgs, VSU (In Person)
- Public Administrators in the Governance Process, UCF (Online)
- Public Marketing and Branding, FSU, VSU (Online)
- Public Organizations, FSU (Online)
- Public Sector and Nonprofit Marketing and Branding, PSU (Online)
- Survey and Needs Assessment, VSU (Online)

Undergraduate Level (12 Different Titles):

- (The) Administration of Public Policy, UCF (Online)
- American Government, VSU (Online & In Person)
- Introduction to American Government, GFU (In Person)
- Community & Economic Development, UCF (In Person)
- Introduction to Political Science, GFU (In Person)
- Introduction to Public Administration, VSU (Online)
- Introduction to Public Administration in American Society, FSU, (Online & In Person)

- Issues in Urban Administration, UCF (Online)
- Political Science Research and Writing, GFU (In Person)
- Public Finance Administration, VSU (Online)
- Public Sector Project Management, UCF (In Person)
- Urban and Regional Planning, UCF (Online & In Person)

New Course Development (Graduate Level)

- Special Topics: Public Marketing and Branding, FSU (Online)
- Public Marketing and Branding, VSU (Online)
- Public Sector and Nonprofit Marketing and Branding, PSU (Online)

New Course Development (Undergraduate Level)

- Public Marketing and Branding, VSU (In-Person / Online)

STUDENT ADVISING

Doctoral Committee Chair

- Cantrell, A.L.; Graduate (2021)
- Brown, C.L.
- Hodson, M.H.
- Sternberg, J.
- White, J.

Doctoral Committee Member

- Ward, J.M.; Graduate (2021)
- Abbas, M.
- Caudwell, K.
- Jacques, G.
- Odom, D.
- Wright, B.

Non-Department Thesis Committee Member

- Marria, M. (English)

OTHER RELEVANT EXPERIENCE

2022-Present Research and Evaluation Analyst, Multnomah County (OR) Department of Community Justice, Portland, OR

2018 Legislative Aide, Corcoran & Johnston Government Relations, Tallahassee, FL

2014 Academic Tutor, Department of Athletics, FSU

- 2013-2016 Teaching Assistant, Askew School, FSU (8 Terms)
-PAD 5106: Public Organizations
- 2011-2012 Teaching Assistant, PSU (5 Terms)
-PHE 363: Communicable Diseases and Chronic Health Problems
-PHE 410: Stress, Food, and Health, Portland State University (1 Term)
- 2011-2012 Contributor, *The Lund Report* (Healthcare News Site), Portland, OR
- 2009-2010 Visual Merchandiser, CIP- Adidas America, Portland, OR
- 2007-2009 Brand Coach, CIP- Adidas America, Portland, OR

PROFESSIONAL AFFILIATIONS

- American Political Science Association (ASPA)
American Society of Public Administration (ASPA)
Midwest Political Science Association (MPSA)

REFERENCES

Frances S. Berry, PhD

Reubin O'D Askew Eminent Scholar and Frank Sherwood Professor of Public Administration
Askew School of Public Administration and Policy
Florida State University, 649 Bellamy
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Daniel L. Fay, PhD

Associate Professor, PhD Director
Askew School of Public Administration and Policy
Florida State University, 652 Bellamy
Tallahassee, FL 32306-2250
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E-mail: dfay@fsu.edu

Naim Kupucu, PhD

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Keon-Hyung Lee, PhD

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