

CURRICULUM VITAE

M. Blair Thomas, PhD, MPH, MPA

December 19, 2025

Western Kentucky University

Grise Hall 518

Bowling Green, KY 42101

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EDUCATION

- 2018 Ph.D, Public Administration and Policy, Gov. Reubin O'D. Askew School of Public Administration and Policy, Florida State University
"An Examination into what Public Officials think of the Role of Marketing and Branding in Florida" (Co-Chaired by Frances S. Berry & Daniel L. Fay)
- 2015 Certificate, Public Financial Management, Gov. Reubin O'D. Askew School of Public Administration and Policy, Florida State University
- 2014 M.P.A. (Public Financial Management), Gov. Reubin O'D. Askew School of Public Administration and Policy, Florida State University
- 2012 M.P.H. (Health Management and Policy), Sen. Mark O. Hatfield School of Government, Portland State University
- 2007 B.A. in Political Science, Minor in Education, The University of Portland (OR)

RESEARCH INTERESTS

Public administration, citizen engagement, strategic management, nonprofit engagement, citizen protest, sport impact, artificial intelligence, public marketing and branding

TEACHING INTERESTS

Public administration, public policy (and analysis), public organizations, profession of public administration, financial management, health policy, nonprofit management, organizational theory, program evaluation, urban policy, qualitative methods

ACADEMIC POSITIONS

- 2024- Assistant Professor (Tenure-Track), Department of Political Science, Western Kentucky University (WKU), Bowling Green, KY
- 2026 Faculty Fellow, Educational Leadership Doctoral Program, School of Leadership and Professional Studies at WKU

- 2021- Adjunct Professor, Askew School of Public Administration & Policy, Florida State University (FSU), Tallahassee, FL
- 2023-2024 Postdoctoral Scholar, School of Public Administration (SPA), University of Central Florida (UCF), Orlando, FL
- 2022-2023 Visiting Assistant Professor, School of Planning, Public Policy and Management (PPPM), University of Oregon, (UO), Eugene, OR
-Faculty Affiliate, Center for the Study of Women in Society
- 2019-2021 Assistant Professor (Tenure-Track), Department of Political Science, Valdosta State University (VSU), Valdosta, GA
- 2018-2019 Visiting Lecturer, School of Public Administration (SPA), University of Central Florida (UCF), Orlando, FL
- 2018-2019 Adjunct Professor, Portland State University (PSU), Portland, OR
- 2017 Visiting Assistant Professor, George Fox University (GFU), Newberg, OR
- 2014-2017 Instructor of Record, Askew School of Public Administration & Policy Florida State University (FSU), Tallahassee, FL

BOOKS UNDER CONTRACT

- 2025 Thomas, M.B. & Wright, J. *Public Playmakers: The Influence of Athletes on Public Administration and Policy* (Under contract with Edward Elgar Publishing, expected publication in 2027)

PEER-REVIEWED PUBLICATIONS

Papers (15)

- 2025 Baracskey, D. & Thomas, M.B. AI, Bureaucracy, and Institutional Ethics: Current Trends and Future Considerations. *Public Integrity*, Forthcoming. doi.org/10.1080/10999922.2025.2590960
- 2025 Thomas, M.B. & Baracskey, D. Evolving AI Policy and the Public Administrator: Initiatives Across Recent Presidential Administrations and Transitioning into the Second Trump Presidency. *Administrative Theory & Praxis*, 47(3): 185-201. doi.org/10.1080/10841806.2025.2537599

- 2024 Thomas, M.B. Foul Ball, Fair Game: How Student-Athlete Responses to Anti-DEI Legislation Serve as a Setting to Test Our Willingness to Act on Public Administration Values. *International Journal of Public Administration*, 48(13): 912-915. doi.org/10.1080/01900692.2024.2427655
- 2024 Clark, A.D. & Thomas, M.B. More than a Game: Sport as a Vehicle for Public Administration and Management... An Introduction. *Administrative Theory & Praxis*, 46(4): 377-382. doi.org/10.1080/10841806.2024.2422702
- 2023 Wright, J. & Thomas, M.B. The Erosion of the Administrative State under President Trump: Citizens Pushback against Individual and Institutional Racism. *Public Administration Review*, 83(1): 310-314. doi.org/10.1111/puar.13515
- 2022 Thomas, M.B. & Levine Daniel, J. Game On, Washington! Examining American Sport's Response to the Uvalde Massacre. *Journal of Public and Nonprofit Affairs*, 8(3): 1-11. doi.org/10.20899/jpna.8.3.1-11
- 2022 Wiley, K., Thomas, B., Skollar, T. The Paradox of Compulsory Volunteering: An Analysis of Charity as Punishment on U.S Television. *Journal of Public Affairs Education*, 28(3): 324-344. doi.org/10.1080/15236803.2022.2094150
- 2022 Thomas, M.B. & Levine Daniel, J. Playing Offense: How Athletes are Impacting a Changing Administrative State. *Administration & Society*, 54(10): 2101-2120. doi.org/10.1177/00953997221102612
- 2022 Thomas, M.B. Swooshed: How Nike and the City of New York Could Potentially Change the Landscape of City Branding Through Apparel Licensing Agreements. *Public Administration Review*, 82(6): 1186-1191. doi.org/10.1111/puar.13519
- 2021 Thomas, M.B. & Larson, S. The Untapped Potential of Social Marketing: How a Sample of Florida Cities Engage in its Practice. *International Journal of Public Administration*, 45(16): 1111-1121. doi.org/10.1080/01900692.2021.1950184
- 2021 Thomas, M.B. & Wright, J. We Can't Just Shut Up and Play: How the NBA and WNBA are Helping Dismantle Systemic Racism. *Administrative Theory & Praxis*, 44(2): 143-157. doi.org/10.1080/10841806.2021.1918988

- 2021 Thomas, M.B., Fay, D. Berry, F. More than a Logo: Branding Viewpoints from City Managers Leading to Testable Propositions. *Public Performance & Management Review*, 44(6), 1395-1421. doi.org/10.1080/15309576.2021.1897634
- 2020 Lu, E., Yang, K. & Thomas, M.B. Designing Performance Systems in Anticipation of Unintended Consequences? Experiences and Lessons from the Compstat Regime in NYPD *Administration & Society*, 53(6): 907-936. doi.org/10.1177%2F0095399720976532
- 2020 Thomas, M.B., Fay, D. & Berry, F. Strategically Marketing Florida's Cities: An Exploratory Study into how Cities Engage in Public Marketing. *American Review of Public Administration*, 50(3): 275-285. doi.org/10.1177%2F0275074019897599
- 2018 Thomas, M.B. Ky-necting the Dots: How Kentucky's Willingness to Loosen the Reins Sparked a Health Insurance Enrollment Race in the Bluegrass State. *Journal of Nonprofit & Public Sector Marketing*, 30(4): 1-24. doi.org/10.1080/10495142.2017.1326348
- Book Chapters (4)*
- 2024 Levine Daniel, J. & Thomas, M.B. "Sports as Mirrors: Athletes and Agenda Setting in a Hollowed-Out State" Amanda Olejarski and Sue Neal (Eds), *Empowering Public Administrators: Ethics and Public Service Values*. Taylor & Francis, 9781032651750
- 2022 Thomas, M.B. "A Tenure-Track Destiny Deferred: How to Find Your Academic Home when Your Current Job Title Says 'Visiting'." Mackinem, B. M., Ritter, L. J., Bagasra, A. (Eds.), *The Changing Faces of Higher Education: From Boomers to Millennials*. Vernon Press, 9781648893506.
- 2021 Thomas, M.B. "Branding for Morale." Zavattaro, S. (Ed). *Global Public Branding: A Theory-Practice Exchange*. Springer Nature, 9783030705053.
- 2021 Zavattaro, S.M. & Thomas, M.B. "Public Sector Branding: Understanding and Applying the Concept." Bryer, T. (Ed). *Handbook of Theories of Public Administration and Management*. Elgar Publishing. ISBN: 9781789908244.

NON-REFEREED PUBLICATIONS

- 2024 Feairheller, C. & Thomas, M.B. Book Review: Equality Unfulfilled: How Title IX's Policy Design Undermines Change to College Sports by James Druckman and Elizabeth Sharrow. *Administrative Theory & Practice*, 46(4): 484-486. <https://doi.org/10.1080/10841806.2024.2420577>
- 2022 Thomas, B. (July 7). Nike and New York City Could Change the Licensing Game for Cities across the World. *London School of Economics USAPP Blog*. Retrieved from: <https://blogs.lse.ac.uk/usappblog/2022/07/07/nike-and-new-york-city-could-change-the-licensing-game-for-cities-across-the-world/>
- 2021 Thomas, M.B. (2021). Book Review: Failure to Disrupt: Why Technology Alone Can't Transform Education by Justin Reich for *American Review of Public Administration*, 52(1): 89-90. <https://doi.org/10.1177/02750740211050380>
- 2021 Thomas, M.B. (2021). Book Review: Governing the Pandemic: The Politics of Navigating a Mega-Crisis by Arjen Boin, Allan McConnell & Paul 't Hart. *Public Administration*, 99: 633-635. <https://doi.org/10.1111/padm.12757>
- 2021 Thomas, M.B. (January 27). The Sports Fields of Cleveland and Washington, D.C. Present a Golden Opportunity for the Biden Administration to Create Dialogue through a Federal Bureau Name Change. *PA Times*. Retrieved from: <https://patimes.org/the-sports-fields-of-cleveland-and-washington-d-c-present-a-golden-opportunity-for-the-biden-administration-to-create-dialogue-through-a-federal-bureau-name-change/>
- 2020 Thomas, M.B. (2020). Book Review: The University of Nike: How Corporate Cash Bought America's Higher Education by Joshua Hunt. *Public Administration Review*, 80(3): 520-521
- 2015 Thomas, Blair. (2015). Ferocity and grace. *Portland: The University of Portland Magazine*, 35(3): 5

PROJECTS UNDER REVIEW & UNDERWAY

Peer Reviewed Journal Articles

Thomas, M.B. & Larson, S.E. "Putting the AI in Political Science: How Instructors are Handling a New Classroom" (Revise and Resubmit)

Thomas, M.B. & Larson, S.E. "Teaching in the Age of AI: Perspectives from MPA Faculty" (Under Review)

Thomas, M.B. & Larson, S.E. "Chalkboards to Chatbots: How Public Administration Faculty Learn and Adapt to AI" (Under Review)

Thomas, M.B. & Levine Daniel, J. "Public Spaces and Third Bases: Publicly Funded Stadiums as Modern Third Places in Public Administration" (Under Review)

Wright, J., Thomas, M.B. & Yu, H. "Changing the Narrative: Establishing a Framework for the Administrative Impact of the Professional Athlete." (Revise and Resubmit)

Thomas, M.B. & Larson, S.E. "That's What AI Said: Incorporating Artificial Intelligence into the Public Administration Classroom"

Book Chapters

Zavattaro, S., Thomas, M.B., Kagarise, W. "Branding in the Public Sector: An Overview of the Concept."

MEDIA APPEARANCES (RADIO & PODCAST)

2022 Canzano, J. (Producer). (2022, June 9). BFT Interview: Dr. Blair Thomas. *The Bald-Faced Truth with John Canzano*. Portland, OR: Alpha Media Broadcasting.

INVITED TALKS

2024 Speaker, "In King LeBron's Court: Does Protest Impact Public Administration" WKU Department of Political Science P4 Speaker Series, September 25th

2023 Speaker, "We Can't Just Shut Up and Play: How the NBA and WNBA are Helping Dismantle Systemic Racism," Institute for Policy Research and Engagement (IPRE) Seminar Series, University of Oregon, May 18th

2023 Speaker, Storytellers Series, University of Oregon, May 10th and 11th

2022 Academic Panelist, Worlds of Sport: Portland 2022, Oregon Convention Center, Portland, OR, June 18

2021 Invited Presenter, International City / County Manager Association (ICMA) "A Guide to Local Government Branding." Webinar, April 22nd

2019 Invited Presenter, International City / County Manager Association (ICMA) "Branding Your Community for Economic Success" Webinar, October 17th

RESEARCH & GRADUATE APPOINTMENTS

2013-2017 Graduate Assistant for Dr. Kaifeng Yang, Florida State University

PROFESSIONAL ORGANIZATION HONORS & AWARDS

2025-2026 NASPAA NEXT 2025-2026 Cohort

ACADEMIC HONORS & AWARDS

2016 Conference Travel Grant, College of Graduate Students, FSU (\$200)

2014 Who's Who among Students in American Universities and Colleges

2013 FSU Foundation Seminole Torchbearers 27th Annual Class
Recognizes 100 Students for Leadership Contributions to FSU

2013 Pi Alpha Alpha Honor Society, Florida State University

2013-2017 Florida State University Grant (4x), The Graduate School (\$4,000)

2012 Upsilon Phi Delta Honor Society, Portland State University

2012 Outstanding Professional Development Award, Hatfield School of Government, Portland State University

2012-2016 Gov. Reubin O.D. Askew Eminent Scholar Chair Assistantship Award, Askew School of Public Administration and Policy, FSU (\$103,000)

2012-2016 Alumni Profile, Hatfield School of Government, Portland State University

TEACHING GRANTS

2024-2025 AI Research Grant, Center for Innovative Teaching & Learning, WKU (\$1,000)

2019 Summer Faculty Development Conference Grant, Karen L. Smith Faculty Center for Teaching and Learning, UCF (\$800)

2018 Winter Faculty Development Conference Grant, Karen L. Smith Faculty Center for Teaching and Learning, UCF (\$500)

2017 Outstanding Teaching Assistant Award, Program of Instructional Excellence, FSU (\$750)

2015-2016 Program of Instructional Excellence Teaching Associate, FSU (\$3,500)

TEACHING HONORS

- 2024-2025 Nominee (4x), CITL Teaching Honors, WKU
- 2023 Nominee, PPPM Instructor of the Year, UO
- 2021 Nominee, Experiential Learning Faculty Ambassadors, VSU
- 2015-2017 Nominee (3x), Outstanding Teaching Assistant Award, Program of Instructional Excellence, FSU
- 2016-2017 Mentor, Undergraduate Research Opportunity Program (UROP), Center for Undergraduate Research & Academic Engagement, FSU

SELECTED CONFERENCE PRESENTATIONS

- 2025 Thomas, M.B., Larson, S.E. "AI in Public Affairs Education: Bolstering the Bridge to the 21st Century Teaching in the Age of AI: Perspectives from PA Faculty" Network of Schools of Public Policy, Affairs and Education (NASPAA), Flagstaff, Arizona
- 2025 Thomas, M.B. "Putting the AI in Political Science: How Instructors are Navigating a New Classroom" American Political Science Association (APSA), Vancouver, B.C., Canada
- 2025 Thomas, M.B. "That's What AI Said: Incorporating Artificial Intelligence into the Public Administration Classroom" American Society for Public Administration (ASPA), Washington D.C.
- 2024 Thomas, M.B. "Author Meets Critics: Darrell Lovell and Daniel J. Mallinson's "Name, Image, and Likeness Policies" Panelist at the American Political Science Association (APSA) (Virtual)
- 2023 Thomas, M.B., Widdison, B. "The Athlete Philanthropist: Exploring the Motivations, Longevity and Viability of Athlete-Led Foundations" Presented paper for Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Orlando, FL
- 2023 Thomas, M.B., Wright II, J.E., Yu, H "Establishing a Framework for the Administrative Impact of the Black Athlete: Beyond the Trophy Case" Presented paper at the PA Theory Network Conference, Portland, OR

- 2023 Thomas, M.B., Levine Daniel, J., Out of a Thorn-y Situation, Garden Keepers of Soccer Dreams Shelters the Future in Portland. Presented Paper at the American Society for Public Administration (Virtual)
- 2022 Thomas, M.B., Wright II, J.E., Yu, H. When Championships are Secondary: Establishing a Framework for the Administrative Impact of the Black Athlete. Paper for the Governing Sport- Social Value Creation for the Communities of Tomorrow panel at the International Research Society for Public Management Conference (Virtual)
- 2022 Thomas, M.B. & Wright II, J.E The Erosion of the Administrative State under President Trump: Citizens Pushback against Individual and Institutional Racism. Presented Paper at the American Society for Public Administration Conference, Jacksonville, FL
- 2021 Wiley, K., Thomas, B., Skollar, T. The Paradox of Compulsory Volunteering: An Analysis of Charity as Punishment on U.S. Television. Association of Research on Nonprofit Organizations and Voluntary Action Annual Conference, Atlanta, GA.
- 2021 Thomas, M.B. & Wright II, J.E. President Trump's Administrative State: How Citizens Responded to the Social Inequities Spotlighted by Police Brutality against the Black Community at the Northeast Conference of Public Administration, Albany, NY (Virtual)
- 2021 Thomas, M.B. & Wright II, J.E. We Can't Just Shut Up and Play: How the NBA and WNBA are Helping Dismantle Systemic Racism. Paper for the "Sport Activities in Extraordinary Times: Public Management Driver for Social Value Creation" panel at the International Research Society for Public Management Conference (Virtual).
- 2021 Thomas, M.B. More than a Movement? Reflections from Public Administrators and Non-Profit Leaders Potentially Affected by Athlete Activism. Presented Paper at the American Society for Public Administration (Virtual)
- 2020 Swooshed: Nike's Standing Relationship with NYC Parks. Northeast Conference of Public Administration, Boston (Virtual) Paper

- 2020 Thomas, M.B. Stumpedtown: Conceptualizing Portland's Brand in a Changing Media Environment. Presented Paper at the American Society for Public Administration, Anaheim (Virtual)
- 2019 Thomas, M.B. Managing the Strategic Toolbox: How Florida's Cities Use Branding for Strategic Goals. Presented Paper at the American Society for Public Administration, Washington, D.C.
- 2017 Thomas, M.B. The Dumbo in the Room: An Examination into what Public Officials think of the Role of Marketing and Branding in Florida. Presented Paper at the American Society for Public Administration, Atlanta
- 2016 Thomas, M.B. Ky-necting the Dots: How Kentucky's Willingness to Loosen the Reins Sparked a Health Insurance Enrollment Race in the Bluegrass State. Presented Paper at the American Society for Public Administration, Seattle
- 2014 Thomas, M.B. Un-Cover-ed Oregon: How Officials at Cover Oregon Failed to Take into Account Proper Procurement Processes in the Development of the State Health Insurance Exchange. Presented Paper at the Southeast Conference of Public Administration, Atlanta
- 2014 Bernat, D., Saunders, C., and Thomas, M.B. Cigarette and smokeless tobacco use and acquisition among metropolitan and rural adolescents. Presented Poster at the 14th Annual Meeting of the American Academy of Health Behavior, Charleston, SC

TEACHING PRESENTATIONS / GUEST LECTURES

- 2025 Thomas, M.B, Invited Lecture, Pursuing Non-Traditional Research Topics, PAD 7026: Advanced Seminar in Public Administration (taught by Dr. Staci Zavattaro), University of Central Florida
- 2023 Thomas, M.B. Guest Panelist, Strategies for Teaching, PAD 6930: PhD Colloquium course (taught by Dr. David Berlan), Florida State University.
- 2023 Thomas, M.B. Guest Lecture, Research Design and Implementation, PPPM 607: PhD Seminar course (taught by Dr. Dyana Mason), University of Oregon.
- 2022 Thomas, M.B. Participant, Students: What They Didn't Teach You in Grad School, Midwest Political Science Association (Virtual).

- 2022 Thomas, M.B. Participant, Teaching: Online Courses and Student Engagement, Midwest Political Science Association (Virtual).
- 2021 Thomas, M.B. Participant, Teaching Roundtable on Online Courses & Student Engagement, Midwest Political Science Association (Virtual)
- 2017 Thomas, M.B. A Discussion of Opportunities to Grow and Enrich the Teaching Experience at Florida State. Colloquium Presentation for the Askew School of Public Administration and Policy, Tallahassee, FL
- 2016 Thomas, M.B. The Understated Value of Teaching at the Askew School. Colloquium Presentation for the Askew School of Public Administration and Policy. Tallahassee, FL
- 2016 Marcous, M. & Thomas, M.B. Go Big or Go Home: Activities for Large Classrooms. Presentation for the Program of Instructional Excellence at the FSU Graduate School, Tallahassee, FL

CONTRIBUTIONS & SERVICE

Professional / Academic Service

Peer-Review Journal Editorial Board Membership

- 2025- Editorial Board, *Journal of Social Equity and Public Administration*
- 2024- Associate Editor, *Public Integrity*
- 2024- Associate Editor, Media Critiques and Reviews Editor, *Administrative Theory & Praxis*
- 2024- Editorial Board, *International Journal of Public Administration*

Editing

- 2024- Special Issue Co-Editor, "Sports as a lens for exploring today's administrative dilemmas," *Public Integrity*
- 2024 Special Issue Co-Editor, "More than a game: Sport as a vehicle for public administration and management," *Administrative Theory & Praxis*

Academic Journal Reviewer (20 Journals)

Administrative Theory & Practice; Globalisation, Societies and Education; International Journal of Public Administration; Journal of American College Health; Journal of Asian and African Studies; Journal of First-generation Student Success; Journal of Policing, Intelligence and Counter

Terrorism; Journal of Public Affairs Education; Journal of Public and Nonprofit Affairs; Journal of Social Entrepreneurship; Journal of Social Equity and Public Administration; Journal of Strategic Marketing; Local Government Studies; Public Administration Review; Politics, Groups, and Identities; Public Integrity; Public Management Review; Teaching Public Administration, Urban Affairs Review, World Leisure Journal

Book Peer Reviewer (1 Book)

Vernon Press

Conference Leadership

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| 2025 | Panel Moderator, Teaching Policy Analysis in the Age of AI, NASPAA, Flagstaff, AZ |
| 2025 | Panel Moderator, Adopting and Using AI, ASPA, Washington D.C. |
| 2023 | Panel Chair, Inequality, Polarization, and Representation, MPSA (Virtual) |
| 2023 | Panel Co-Chair, Lightning Talk: Social Equity and Human Rights in Global Governance, MPSA (Virtual) |
| 2021 | Panel Moderator, Emerging Issues in Diversity, Equity, and Inclusion in Public Service, NECoPA, Albany (Virtual) |
| 2020 | Panel Moderator, Emerging Issues in Diversity, Equity, and Inclusion in Public Service, NECoPA, Boston (Virtual) |

Mentoring

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| 2022-2023 | Midwest Political Science Association 2022-2023 Mentoring Program |
| 2021-2022 | Midwest Political Science Association 2021-2022 Mentoring Program |
| 2021 | Thomas, M.B. Conference Mentor: Behavior, Methodology or Formal Theory, Public Policy and Public Administration, Midwest Political Science Association |
| 2020-2021 | 3 Minute Thesis Advisor (Mirakal Jackson* "The Glass v. Concrete Ceiling")
*The student won the award |
| 2013-2014 | Peer Mentor, HealthyNOLE Health Promotion Program, FSU |

Professional Organizations

2020-2023 Executive Board Member, ASPA Cascades

Public Service

2024-Present Bowling Green (KY) Human Rights Commission

2016-2017 Leon County (FL) Affordable Housing Advisory Committee

2010-2012 Secretary and Treasurer, Oregon Gov. Council on Physical Fitness and Sports

2010-2012 Tualatin Hills (OR) Parks and Recreation District Parks Advisory Board

2007-2011 Beaverton (OR) Human Rights Advisory Commission
2010 Diversity Award Committee Chair

University Service

2025-Present WKU University Athletic Committee, WKU

2025-Present WKU Academic Quality Committee, WKU

2024-Present Faculty Senate, WKU

2024-Present WKU Budget and Finance Committee, WKU

2023 DACA / Dreamer Scholarship Committee, UO

2020-2021 Faculty Senate, VSU

2020-2021 Faculty Senate Academic Scheduling & Procedures Subcommittee, VSU

2019-2021 NCAA Athletics Committee, VSU

2016 Honors, Scholars and Fellows Student Collaboration Committee, The Graduate School, FSU

2015-2016 OTAA Peer Review Committee, The Graduate School, FSU

2015 Moderator, University-Wide Teaching Assistant Training, Program of Instructional Excellence, FSU

College / Department Service

2025-Present	Faculty Search Committee, WKU
2025-Present	PCAL Curriculum Committee, WKU
2024-Present	PCAL Outstanding Graduate Student Committee, WKU
2023	Volunteer, UCF Nonprofit Partners Conference
2022-2023	PPPM Communications Committee, UO
2020-2021	Political Science Curriculum Review Committee, VSU
2019-2021	NASPAA Accreditation Committee, VSU
2019-2021	Merit Review Committee, VSU
2016-2017	President, Public Administration Graduate Student Association (PAGA), FSU
2015-2017	MPA & Ph.D. Student Representative, Faculty Committee, Askew School of Public Administration and Policy, FSU
2015-2016	PAD Undergraduate Accreditation Committee, Askew School of Public Administration and Policy, FSU
2015-2016	PAD Ethical Course Development Committee, Askew School of Public Administration and Policy, FSU
2015	Academic Grade Appeal Committee, Askew School of Public Administration and Policy, FSU
2015	Faculty Search Committee, Askew School of Public Administration and Policy, FSU
2015	Academic Personnel Hiring Committee, Askew School of Public Administration and Policy, FSU
2014-2015	MPA Student Representative, Faculty Committee, Askew School of Public Administration and Policy, FSU
2014-2015	MPA Policy Development Student Representative, Askew School of Public Administration and Policy, FSU

- 2014 Student Representative, Course Redesigning Committee, Askew School of Public Administration and Policy, FSU
- 2012-2016 Co-Vice President, Public Administration Graduate Student Association (PAGA), FSU

PROFESSIONAL DEVELOPMENT / CERTIFICATIONS (TEACHING)

- 2025 WKU One Teaching Academy, WKU CITL
- 2024 Teaching with AI Certificate, Auburn University BECTL
- 2023 Dreamers / Undocumented Ally Program, UO
- 2022 New Faculty Institute, UO
- 2021 Title IX Advisor and Hearing Panel Training, University System of Georgia
- 2021 Facilitating Adult Learning, University System of Georgia
- 2021 Hy-Flex Teaching Training, VSU (Resulted in Certification)
- 2020 LGBTQ Safe Space Program, VSU (Resulted in Certification)
- 2020 Facilitating Difficult Classroom Conversations about Racial Injustice, VSU
- 2020 Introduction to Online Teaching, VSU (Resulted in Certification)
- 2020 Teaching Tips for Elevating Online Discussions in BlazeView, VSU
- 2017 Preparing Future Faculty (PFF) Certificate, FSU
- 2017 Preparing Future Professionals (PFP) Certificate, FSU
- 2016 Allies and Safe-Zone Training, FSU
- 2014 College Reading and Learning Associations (CRLA) Tutor Certification, FSU
- 2013 Program of Instructional Excellence Advanced Certificate, FSU
- 2012 Program of Instructional Excellence Certificate, FSU

PROFESSIONAL DEVELOPMENT / CERTIFICATIONS (OTHER)

2020

DCA Annexation Arbitration Panel Training, Carl Vinson Institute

COURSES TAUGHT (38 Different Titles)

Graduate Level (21 Different Titles):

1. Budget and Finance in Nonprofit Organizations, FSU (Online)
2. Cross-Sector Collaboration and Conflict, WKU (Hybrid)
3. Fundraising and Fund Development, FSU (Online)
4. Governmental Budgeting and Finance, VSU (Online); WKU (Hybrid)
5. Health Policy, VSU (Online); UO (In-Person)
6. Human Resource Management, UO (Online); UCF (In Person; Online)
7. Independent Study, UO (In-Person)
8. Nonprofit 48-Hour Charette, UO (In-Person)
9. Non-Profit Management, VSU (Online)
10. Performance Analysis for Government and Non-Government Orgs, VSU (In Person)
11. Policy Development and Administration, FSU (Online)
12. (The) Profession of Public Administration, FSU (Online)
13. Program Evaluation, UO (In Person)
14. Public Administrators in the Governance Process, UCF (Online)
15. Public Management, UO (In Person)
16. Public Marketing and Branding, FSU, VSU (Online)
17. Public Organizations, FSU (Online), WKU (Hybrid)
18. Public Sector Theory, UO (In Person)
19. Public Sector and Nonprofit Marketing and Branding, PSU (Online)
20. Strategic Management, UCF (In-Person; Hybrid)
21. Survey and Needs Assessment, VSU (Online)

Undergraduate Level (17 Different Titles)

1. (The) Administration of Public Policy, UCF (Online)
2. American Government, VSU (Online & In Person); WKU (Online & In Person)
3. Community & Economic Development, UCF (In Person)
4. Emergency Management and Homeland Security, UCF (Online)
5. Ethics and Government, WKU (In Person)
6. Introduction to American Government, GFU (In Person)
7. Introduction to Political Science, GFU (In Person)
8. Introduction to Public Administration, FSU, (Online; In Person), VSU (Online)
9. Introduction to Public Policy, UO (In-Person)
10. Issues in Urban Administration, UCF (Online)
11. Political Science Research and Writing, GFU (In Person)
12. Politics of Sport, WKU (In Person)

13. Professional Administrative Writing in the Public Sector, UCF (Online; Hybrid)
14. Program Evaluation for Nonprofit Organizations, UCF (In Person; Online)
15. Public Finance Administration, VSU (Online)
16. Public Sector Project Management, UCF (In Person)
17. Urban and Regional Planning, UCF (Online; In Person)

New Graduate Course Development (3 Classes)

1. Special Topics: Public Marketing and Branding, FSU (Online)
2. Public Marketing and Branding, VSU (Online)
3. Public Sector and Nonprofit Marketing and Branding, PSU (Online)

New Undergraduate Course Development (1 Class)

1. Public Marketing and Branding, VSU (In-Person / Online)

STUDENT ADVISING

Doctoral Committee Chair (1 Completed; 4 Current)

- Cantrell, A.L.; Graduate (2021), VSU
- Brown, C.
- Hodson, M.H.
- Sternberg, J.
- White, J.

Doctoral Committee Member (4 Completed; 7 Current)

- Cantrell, A., Graduate (2021), VSU
- Caudwell, K.; Graduate (2022), VSU
- Ward, J. Graduate (2021), VSU
- Wright, B. Graduate (2025), VSU
- Abbas, M.
- Brown, C.
- Day, A.
- Jacques, G.
- Odom, D.
- Sternberg, J.
- White, J.

OTHER RELEVANT EXPERIENCE

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| 2022 | Research and Evaluation Analyst, Multnomah County (OR) Department of Community Justice, Portland, OR |
| 2018 | Legislative Aide, Corcoran & Johnston Government Relations, Tallahassee, FL |

2014 Academic Tutor, Department of Athletics, FSU

2013-2016 Teaching Assistant, Askew School, FSU (8 Terms)

2011-2012 Teaching Assistant, PSU (5 Terms)
 -PHE 363: Communicable Diseases and Chronic Health Problems
 -PHE 410: Stress, Food, and Health, Portland State University (1 Term)

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